



**PEOPLE &
ORGANIZATIONAL Design**



Collective Thinking and Connection

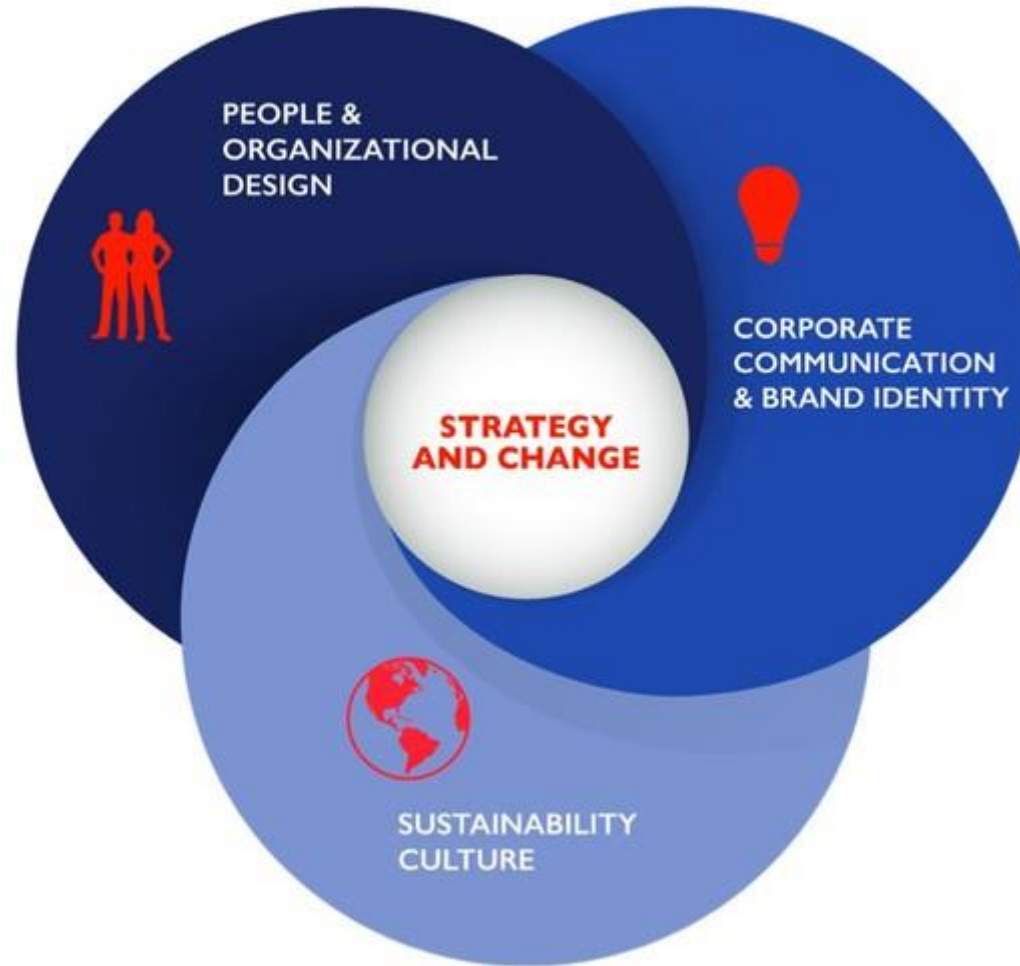
The time when companies take responsibility for defining strategies, organizational processes and messages - functional not only to their own prosperity, but also to the communities in which their stakeholders live - **can no longer be postponed.**

For this reason, **Skills Management Group** gives importance to the enhancement of collective thinking and the connection between the different functional areas of the company.





AREAS OF INTERVENTION



We are able, through our partner Nemeaservizi, to support the financial viability of projects related to the three areas.



Strategy and Change

Positioning ourselves as designers & storytailors of the future of organizations and people, we decline **STRATEGY AND CHANGE** into 3 specific areas:



PEOPLE & ORGANIZATIONAL DESIGN

to enhance the human heritage and use opportunities offered by technological developments



CORPORATE COMMUNICATION & BRAND IDENTITY

to support brands in discovering and telling their story and their roots;

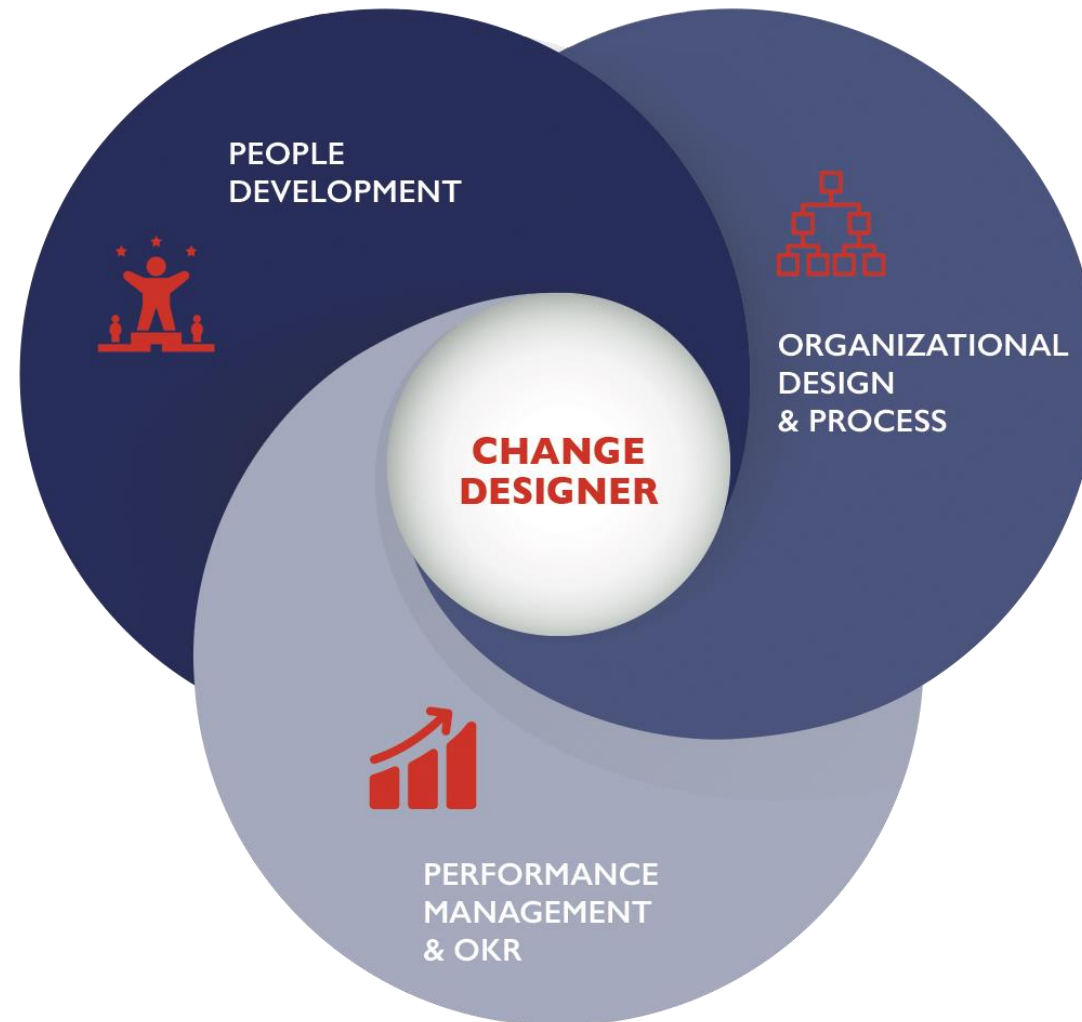


SUSTAINABILITY CULTURE

to support companies in building sustainable change strategies.



An integrated approach

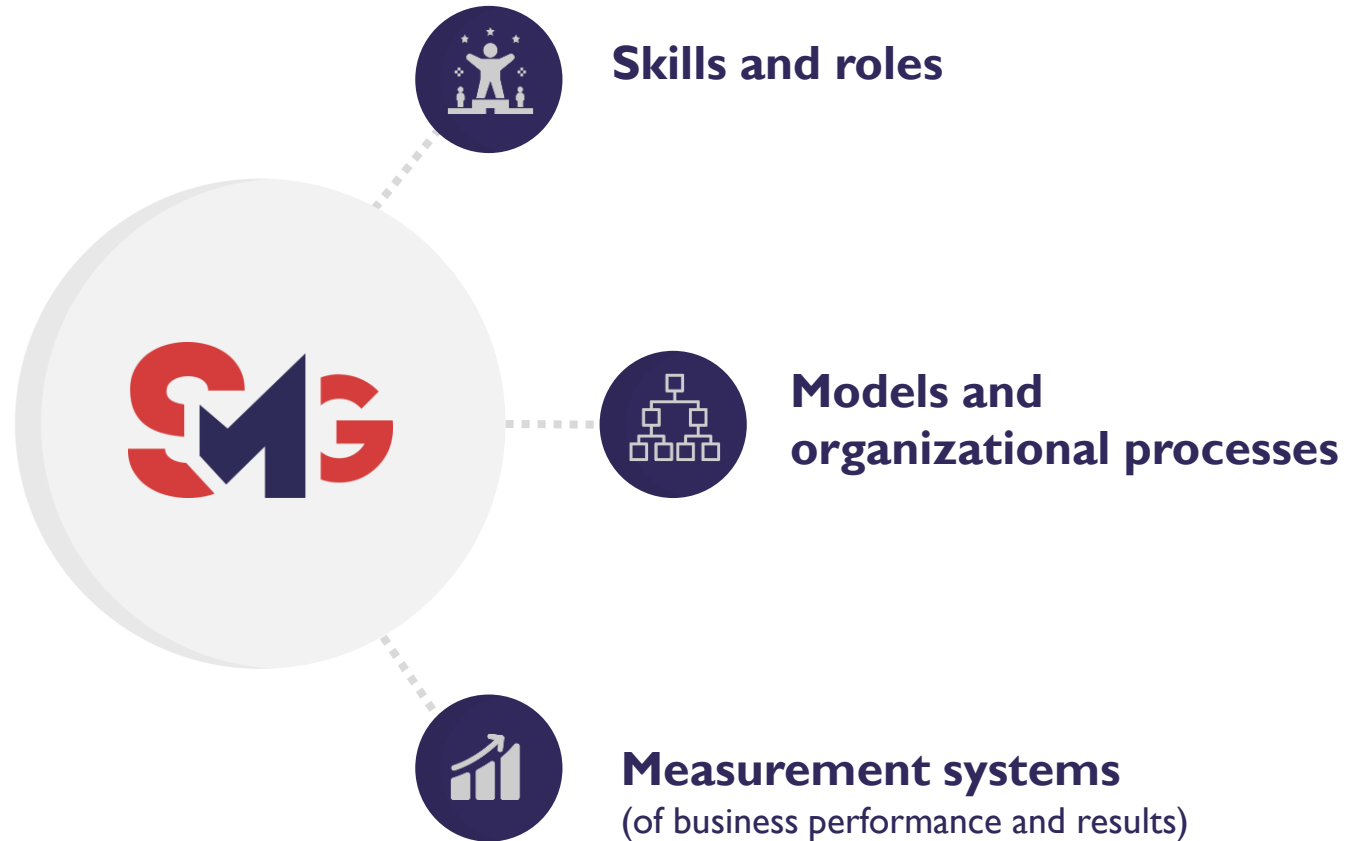




What we do

WE ARE CHANGE DESIGNERS OF ORGANIZATIONS

We support clients in the management of their transformation processes, including digital transformation, contributing to **the development of people and the design of organizations** to make them more appropriate to a changing and unpredictable environment, acting **on three levels**.





How We do it

01

We recognize, connect and leverage **talent** to develop organizations.

02

We blend **different knowledge** and expertise to find **unexpected solutions**.

03

We combine the most innovative and effective **methodologies** with significant national and **international management** experience.



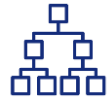
Our areas of intervention



Change Management



People Development



**Organizational
Design & Process**



**Performance
Management & OKR**



Learning
(face to face, online, experiential)



Coaching



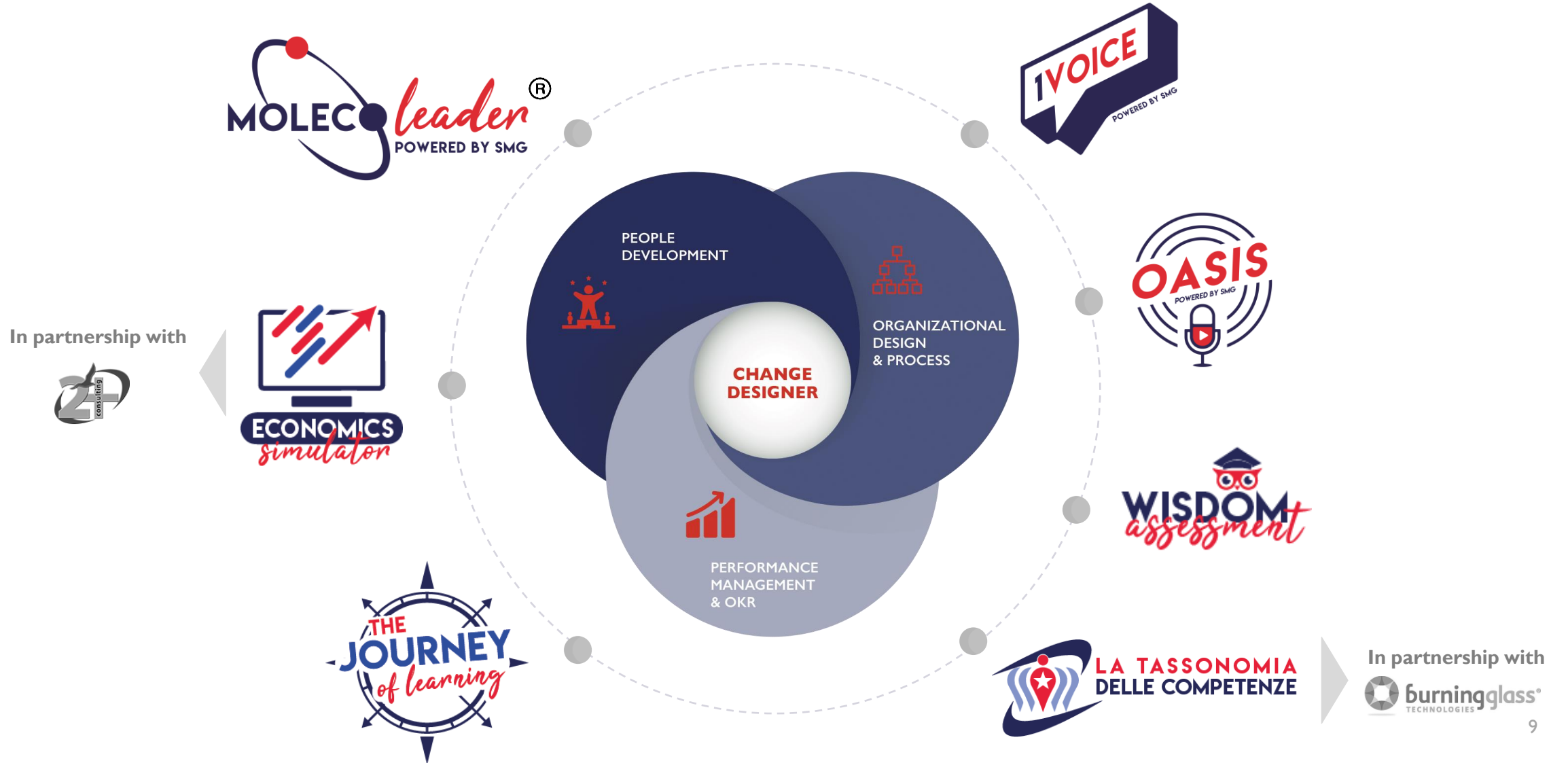
Assessment



Gamification



Our brands





Our People



Marco Camurati
Associate Partner



Federico Castelletti Cazzato
Associate Partner



Giuseppe Chirico
Associate Partner



Daniela Clerici
Senior Consultant



Carmine Coccorese
Senior Consultant



Franca Dall'Ara
Senior Consultant



Gilberto Dondè
Partner



Our People



Massimo Furlan
Partner



Nicola Longo
Managing Partner



Cesare Mileto
Senior Consultant



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